



CARPENTARIA CONTRACTING

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Email: whcc@bigpond.com.au

Electrical Contracting, Equipment Hire, Air-conditioning and Refrigeration, Carpentry/Cabinet Making,
Diesel Fitting/ Mechanical Repairs, Cleaning, Environmental Control and Grounds Maintenance

Weipa Hire Pty Ltd

ABN No. 36 065 053 009 Lic No. 12362

COMPANY PROFILE

Carpentaria Contracting is a locally owned and operated multi-faceted organisation operating out of Weipa on the West Coast Cape York, including a workshop and administration complex at Evans Landing, the industrial zone of Weipa

Vance Wallin established Weipa Hire Pty Ltd in 1993. Previous long term experience within Weipa and the far northern peninsula region highlighted the requirement for a contractor capable of a large scope of works and equipment to accommodate. Ultimately, the aim was to increase local contractor's ability to undertake large projects within Weipa and on the Peninsula and to increase the level of service in the remote areas of Far Northern Queensland.

On 17th December 1996, Carpentaria Contracting was established as a division of Weipa Hire Pty Ltd to encompass all labour hire services provided previously under Weipa Hire. Presently, our professional services include project management, facilities management, environmental management, electrical (residential, commercial, industrial), mechanical, plumbing, building refrigeration, cleaning, and hospitality.

Between 1999-2001 Carpentaria Contracting has further expanded its business activities through the purchase of Statewide Refrigeration and Air Conditioning (trading in Weipa for 8 years) and SP gardening Services (trading in Weipa 10 years.)

15. 11. 2001

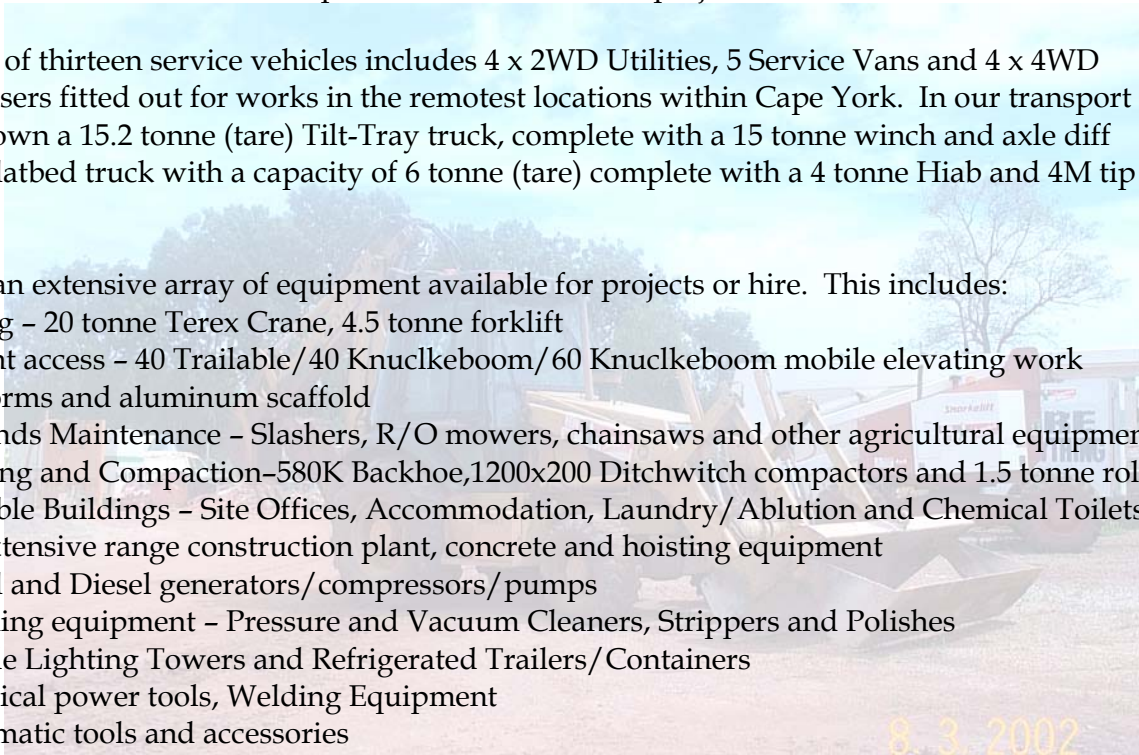
Company Resources

Carpentaria Contracting's office and workshop facilities, stable multi-skilled and suitably qualified workforce, large inventory of plant and equipment, well-equipped service vehicles and a reliable and comprehensive communication network; provides the infrastructure to support managerial, administrative and operational control of our projects.

Our fleet of thirteen service vehicles includes 4 x 2WD Utilities, 5 Service Vans and 4 x 4WD Landcruisers fitted out for works in the remotest locations within Cape York. In our transport fleet we own a 15.2 tonne (tare) Tilt-Tray truck, complete with a 15 tonne winch and axle diff locks, a flatbed truck with a capacity of 6 tonne (tare) complete with a 4 tonne Hiab and 4M tip truck.

There is an extensive array of equipment available for projects or hire. This includes:

- Lifting - 20 tonne Terex Crane, 4.5 tonne forklift
- Height access - 40 Trailable/40 Knuckleboom/60 Knuckleboom mobile elevating work platforms and aluminum scaffold
- Grounds Maintenance - Slashers, R/O mowers, chainsaws and other agricultural equipment
- Digging and Compaction-580K Backhoe,1200x200 Ditchwitch compactors and 1.5 tonne roller
- Portable Buildings - Site Offices, Accommodation, Laundry/Ablution and Chemical Toilets
- An extensive range construction plant, concrete and hoisting equipment
- Petrol and Diesel generators/compressors/pumps
- Cleaning equipment - Pressure and Vacuum Cleaners, Strippers and Polishes
- Mobile Lighting Towers and Refrigerated Trailers/Containers
- Electrical power tools, Welding Equipment
- Pneumatic tools and accessories



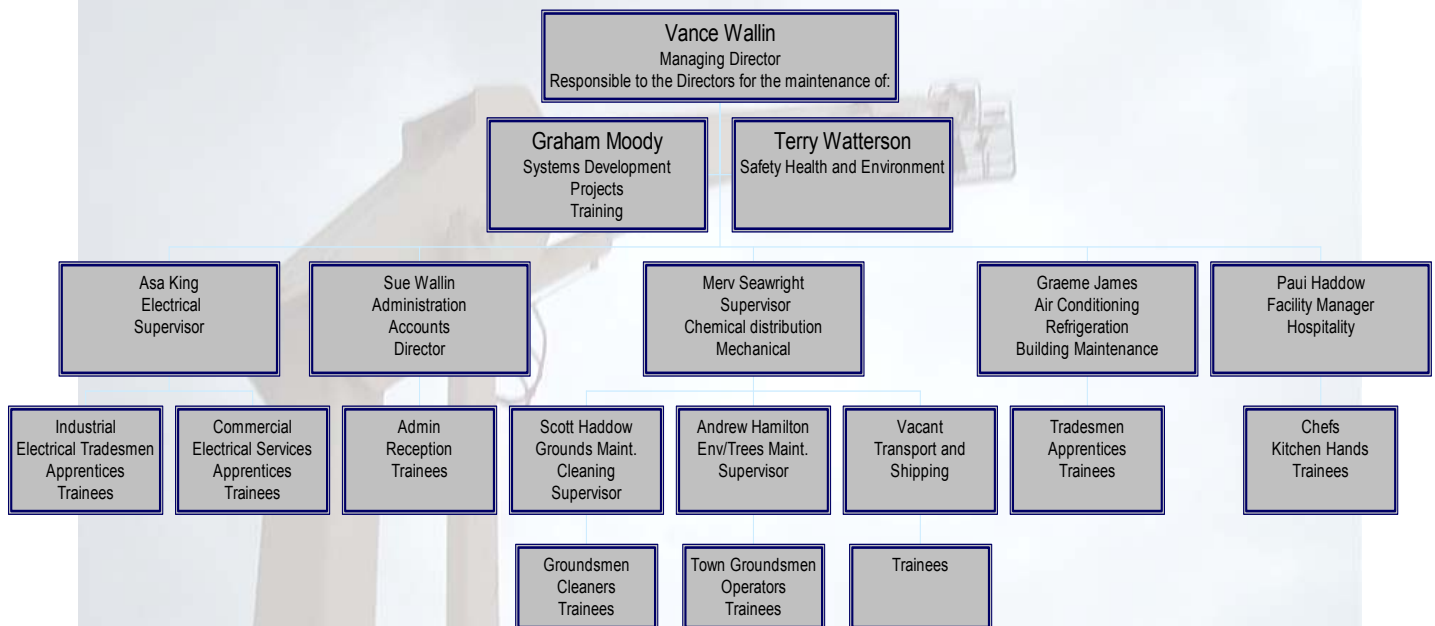
Key Personnel

All key personnel are aware and accustomed to the working conditions in Cape York Peninsula. Control factors introduced by Carpentaria Contracting such as issuing 'camel back' style water packs to personnel ensure our high efficiency and safety standards are met. Carpentaria Contracting's personnel have also become adept to using the JSA system for all tasks they control / perform This coupled with our continually improving environmental, quality and safety systems ensures that we can more than service our customers successfully.

Team Work

All Carpentaria Contracting personnel are accustomed to working in a team environment. All our supervisors are suitably qualified, educated and aware of the significance of an efficient harmonic team atmosphere. Carpentaria Contracting's employees participate in social and leisure activities organized internally by management which reiterates our commitment for an efficient effective team environment. This 'out of work hours' socialization within workers significantly increases association between all facets of the workforce increasing companionship and ultimately altering an employee's perspective towards work.

Organizational Chart



Safety Health and Environment

Our safety system received a NOSA 4 Star equivalent rating and undergoes unscheduled audits by NOSA and Comalco.



Safety Statement

Carpentaria Contracting will strive to make our workplace free from incidents, injuries and occupational illness. We endeavor to protect the environment by avoiding, remedying or mitigating the adverse impacts of our activities and services.

Excellence in managing health, safety and environment is essential to our long term success. We will set challenging objectives and targets, continually improve our performance and continuously audit and improve our internal procedures ensuring a safe efficient workforce.

Carpentaria Contracting believes all injuries, incidents and occupational illnesses are preventable. We focus on behavioral change of employees towards safety, which will eventuate into a safer atmosphere at work and around the home. Carpentaria Contracting's goal is zero.

We will continually evaluate and improve our practices, processes and services to reduce the risks and maximize benefits for our employees and our company.

We will listen and respond to concerns about our health, environment and safety matters and will work with communities, businesses and others to support the development of improved practices and procedures to ensure a safe up to date workforce.

Environmental Statement

We are committed to the welfare of Cape York Peninsula. We contribute to and participate in programs and monitoring activities with Environmental Protection Agency, Dept of Natural Resources and Queensland Parks and Wildlife.

We aim to reduce, reuse and recycle materials to minimize the need for treatment or disposal and to conserve what resources we have available to us. Where waste is generated and unable to be recycled it will be handled and disposed of in a way that minimizes health, safety and environmental impacts.

We strive to use energy, water and other resources efficiently. The introduction of such items as timed lighting has ensured Carpentaria Contracting is using resources provided in an efficient manner.

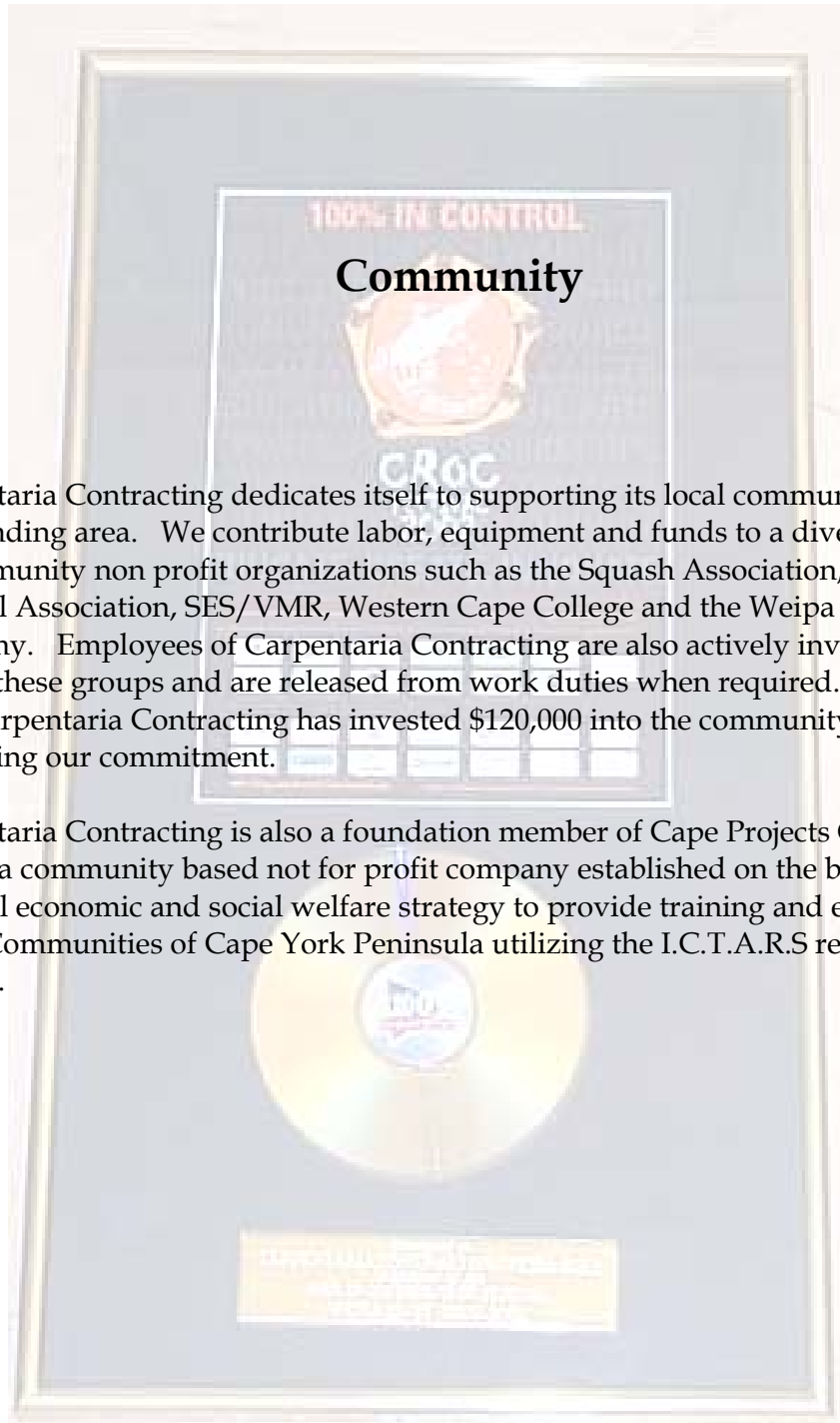
Current Environment Projects

Current Projects Carpentaria Contracting has undertaken alongside Coastcare are:

Coastal Monitoring of sea turtles on Pennyfeather Beach, including turtle types, egg hatch rate, sand temperature, marine strandings and feral animal predation.

Feral animal control on Cape York
Cleanup of beaches on Cape York
Basic weed Control






Carpentaria Contracting dedicates itself to supporting its local community and surrounding area. We contribute labor, equipment and funds to a diverse range of community non profit organizations such as the Squash Association, Touch Football Association, SES/VMR, Western Cape College and the Weipa Dance Academy. Employees of Carpentaria Contracting are also actively involved within these groups and are released from work duties when required. From last year Carpentaria Contracting has invested \$120,000 into the community again reiterating our commitment.

Carpentaria Contracting is also a foundation member of Cape Projects Group Ltd. CPG is a community based not for profit company established on the basis of a regional economic and social welfare strategy to provide training and employment in the Communities of Cape York Peninsula utilizing the I.C.T.A.R.S resource scheme.






Training

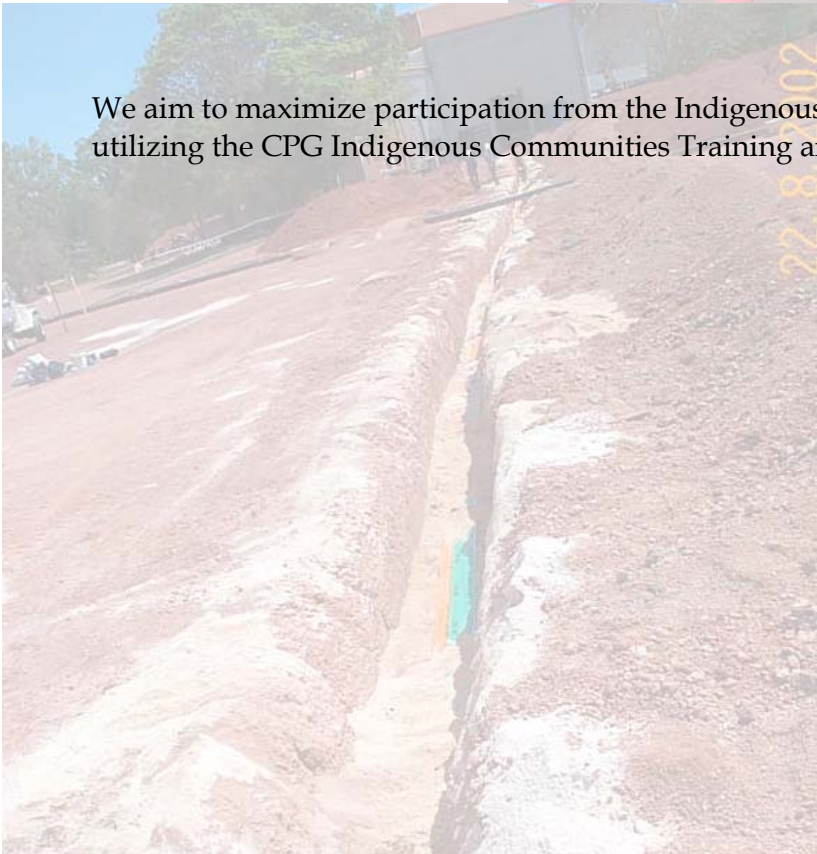
Apprenticeships/Traineeships

Carpentaria Contracting has enrolled three local apprentices including one indigenous apprentice. We currently employ nine trainees including one from Comalco's indigenous training program and are in negotiations to undertake another. Carpentaria Contracting is also working alongside Jobfind where we employ a full time mentor to assist in the management and training of our indigenous trainees.



Indigenous Employment and Training

We aim to assist, employ and train as many local indigenous personnel as it is economically possible and are supporting Comalco's current trainee scheme. Our training schemes are based on accelerating behavioural change in the workforce to ensure that our high levels of safety and efficiency standards are conformed to. This training will eventuate into a better understanding of the systems required when servicing Weipa and surrounding areas. We currently have five indigenous hospitality trainees, one indigenous grounds-man and one indigenous administration trainee with plans to employ another.



We aim to maximize participation from the Indigenous Communities in contracts utilizing the CPG Indigenous Communities Training and Resource Scheme.



Cape Projects Group Ltd

Indigenous Communities Training and Resource Scheme

CPG are committed to facilitating with community business houses to promote the capabilities of our region.

CPG have developed a formal procedure to seek out projects, maintenance plans and commercial ventures that will provide sustainable community employment.

Methodology

1. Identify skills and training needs from current operational procedures, budget history review and team meetings.

We apply this process during:

- Review of Tenders / Requests for Expression of Interest
- Feasibility Studies of Development Proposals

2. Identify Implementers

- Local Business with Commitment to
- Train Community Youth
- Provide harmonious and diligent work ethics

3. Manage Implementers *ICTaRS* Program

- Put in place a reporting system for the maintenance and review of:
- Project
- Budget
- Training

ICTaRS Program Review is driven by a specific agenda addressing Administration, Tenders and Proposals, Projects, Safety and Training.

A grassroots Community Communications tool that can measure Community Development against Community Social and Welfare issues

Our aim is to reduce costs by increasing efficiency levels in Current Operational Procedures and expand the operation by securing business opportunities in the private sector

Quality System

Carpentaria Contracting's customer focus is based and measurable from systems and specifically the tools within that system each supervisor and trainee utilizes to assist with the delivery of constant service. One of our customer based tools is the task procedure flow chart.

Quality Assurance Systems

Carpentaria Contracting has implemented a Quality Assurance System that meets all requirements of AS/NZS ISO 9002

Carpentaria Contracting's Quality Plan (including inspection and test plans) guarantees the following:

- To ensure that work complies to specified regulatory and statutory requirements;
- To conduct inspection and test activities in accordance with approved Inspection and Test Plans;
- To provide the specified notices and documentation to the client or area representative in a timely manner;
- To verify the correctness of the work upon completion of activities;
- To comply with "hold point" provisions nominated by the client or area representative or Scope of Work requests;
- To notify the client or area representative immediately upon detection of nonconforming products or works. Segregating nonconforming products to prevent inadvertent use and ensuring approval is gained prior to commencing rectification, and proceeding with the works.

Carpentaria Contracting personnel are responsible for fully complying with the requirements of this document.



Key Projects

DRS Upgrade Cape York - BP Solar

Contract Price: 1,300,000.00

Scope of works:

Key Projects

Silcar Battery Replacement Cape York Telstra RTs

Contract Price: \$225 000.00

Scope of Works:

Service all sites nominated with water tanker and fill onsite tank stands.

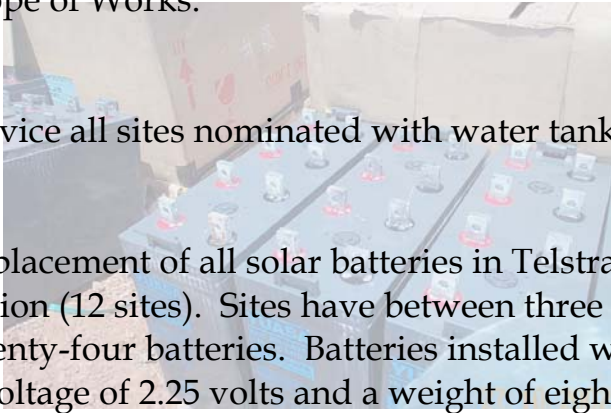
Replacement of all solar batteries in Telstra RT sites within the far North Cape region (12 sites). Sites have between three and five racks, each rack housing twenty-four batteries. Batteries installed were Yuasa UXL 1100s, each cell having a voltage of 2.25 volts and a weight of eighty kilos.

Old batteries were repacked in pallets and later picked up by nominated transport company.

New racks were also installed in two sites under separate contract to NDC.

Commended on works being completed three weeks ahead of schedule.

No Lost Time Injuries



Key Projects

Comalco Weipa Calcination Plant Upgrade

Contract Price: \$604,566.00

Scope of Works:

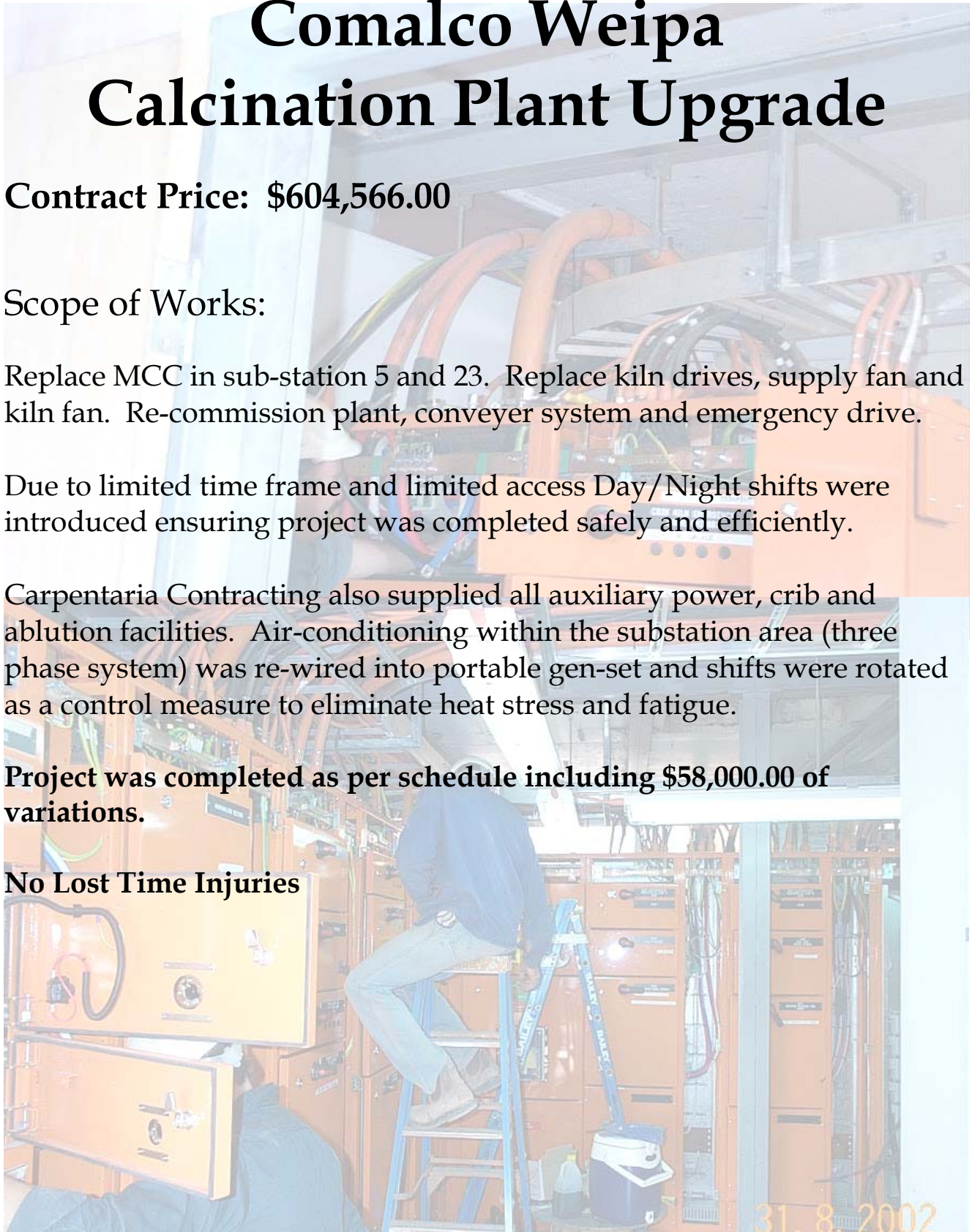
Replace MCC in sub-station 5 and 23. Replace kiln drives, supply fan and kiln fan. Re-commission plant, conveyer system and emergency drive.

Due to limited time frame and limited access Day/Night shifts were introduced ensuring project was completed safely and efficiently.

Carpentaria Contracting also supplied all auxiliary power, crib and ablution facilities. Air-conditioning within the substation area (three phase system) was re-wired into portable gen-set and shifts were rotated as a control measure to eliminate heat stress and fatigue.

Project was completed as per schedule including \$58,000.00 of variations.

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No Lost Time Injuries

31.8.2002

Key Projects

Comalco Weipa Andoom Water Upgrade

Contract Price: \$470,000.00

Scope of Works:

Installation of new substation, pumps, transformer and associated works, underground cabling to electric valves, standby diesel pump, control panels and monitoring equipment. Installation of optic fibre over 3200m and terminations (76). Electrical Commissioning.

Project Completed Within Schedule

No Lost Time Injuries



Key Projects

RAAF Scherger Grounds Maintenance

Contract Price:

Time Frame:

Scope of Works:

Maintenance of the grounds within RAAF Scherger Air Force Base. This entails specialized mowing services and precise equipment and operators to ensure airstrip, taxi roads and general living areas are to RAAF standard. Introduction of project specific equipment such as our quad cutter, for maintenance of steep slopes shows our commitment to safety and continuous improvement in the workplace